



Scottsdale Country Day School

Minutes of Meeting of the Board of Directors

August 22, 2017 - 4:00 p.m.

10460 North 56th Street, Scottsdale AZ 85253

Office of Steve Prahcharov

1. Call to order

The Meeting of the SCDS Board of Directors was called to order at 4:02 p.m. by Board of Director Kathy Prahcharov.

2. Roll Call

Kathy Prahcharov took roll call with the following board members present: Steve Prahcharov, Kathy Prahcharov, Mary Alpaugh (telephonically). Robert Hill was a member of the public present (telephonically).

3. Approval of Agenda

Kathy Prahcharov moved to approve the agenda of the Board of Directors; seconded by Mary Alpaugh. The motion carried unanimously.

4. Approval of Minutes from the 7.11.17 meeting

Mary Alpaugh moved to approve the minutes for the July 11, 2017 meeting of the Board of Directors; seconded by Steve Prahcharov. The motion passed 3-0.

5. Limited Call to Public

There were no items discussed by the members of the public present.

6. President Report

There was no agenda item.

7. Headmasters Report

a. FSY18 enrollment update

Steve Prahcharov reported that SCDS enrollment for FSY18 was at 166 students. Report stands as is, no vote necessary.

8. Financial Report

There was no agenda item.

9. Discussion and Action Items

a. New Hire Teacher Contracts

i. Sasha Quan

Steve Prahcharov recommended to approve teacher contract for Sasha Quan, effective 8/07/17 and ending on 8/17/17, the employee's final date of employment. Mary Alpaugh motioned to approve the recommendation; seconded by Kathy Prahcharov. During discussion Steve Prahcharov reported that Ms. Quan and Ms. Troianiello were no longer employed at SCDS. At the time of the meeting Mrs. Sanchez was offered the teaching position but her contract date was within the 24 hour public notice policy to post as an agenda item at this board meeting and would violate open meeting law. Motion passed 3-0.

ii. Kim Troianiello

Steve Prahcharov recommended to approve teacher contract for Kim Troianello, effective 8/01/17 and ending on 8/04/17, the employee's final date of employment. Mary Alpaugh motioned to approve the recommendation; seconded by Kathy Prahcharov. There was no discussion. Motion passed 3-0.



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10. Employer contribution to SCDS teacher Masters Degree

Steve Prahcharov recommended approving an employer contribution policy for SCDS teachers getting their Masters degree which entailed a 10% per year contribution up to \$750 a year with the stipulation that the employee would remain at SCDS two years after degree completion. Kathy Prahcharov motioned to approve the SCDS employer contribution policy; seconded by Mary Alpaugh. During discussion Steve Prahcharov mentioned that the policy would promote higher education within the team and provide competitive employee benefits. Steve Prahcharov reported that Grand Canyon University has offered SCDS teachers a 10% discount on their master's program. Motion passed 3-0.

a. Kindergarten enrollment policy

Steve Prahcharov recommended modifying the Kindergarten age and test-in policy so that a student must turn 5 years of age on or before August 31st of the school year the child enroll. There would be no testing into the program for students with birthdays past this date. Kathy Prahcharov motioned to approve the Kindergarten enrollment policy; seconded by Mary Alpaugh. During discussion, Kathy Prahcharov reported that social, hygiene, and behavioral issues were less prevalent in students of Kindergarten age. Steve Prahcharov mentioned that for FSY19 there would be one Kindergarten class due to the space being needed with the addition of a second 2nd grade class and an 8th grade class. Mary Alpaugh noted that there might be confusion by parents and perspective parents with the change in policy and that we would need to communicate the change. Kathy Prahcharov noted that the policy will be outlined online on the scdsaz.com website. There was no further discussion. Motion passed 3-0.

b. Robert Hill board member status

Kathy Prahcharov recommended that Robert Hill's board member status be inactive until his fingerprint clearance card renewal is approved. Once approved his status would automatically become active. Steve Prahcharov motioned to approve Robert Hill's temporary inactive board member status; seconded by Mary Alpaugh. During discussion Kathy Prahcharov reported that the Department of Public Safety was 3 months behind in applications and that the department said it could take up to 180 days to review the renewal application once it has been assigned to an agent. Motion passed 3-0.

11. Announcements/Adjournment

a. Scheduled board meeting date October 10, 2017 at 4 p.m. Proposed moving to October 17, 2017 at 4pm due to fall break.

Kathy Prahcharov reported that the next scheduled meeting was for October 10th but proposed a date change to October 3, 2017 at 4pm. Steve Prahcharov motioned to approve the recommended date change which was seconded by Mary Alpaugh. During discussion, Kathy Prahcharov noted that the FY17 AFR and FY18 Revised Budgets would need to be submitted to ADE by October 15th and required a board vote. Motion passed 3-0.

b. Kathy Prahcharov moved to adjourn the meeting; seconded by Steve Prahcharov. The motion passed 3-0. The meeting was adjourned at 4:39 p.m.

Minutes prepared by:

Kathy Prahcharov

Date Posted: __8/23/17__ Time Posted: __9:00am__

Posted By: Kathy Prahcharov, Director of Operations, SCDS