



Scottsdale Country Day School

Minutes of Meeting of the Board of Directors

May 8, 2018 - 4:00 p.m.

10460 North 56th Street, Scottsdale AZ 85253

Office of Steve Prahcharov

1. Call to order

The meeting of the SCDS Board of Directors was called to order at 4:04 p.m. by Board of Director Kathy Prahcharov.

2. Roll Call

Kathy Prahcharov took roll call with the following board members present: Steve Prahcharov, Kathy Prahcharov, Robert Hill (telephonically), and Mary Alpaugh (telephonically). There were no members of the public.

3. Approval of Agenda

Mary Alpaugh moved to approve the agenda of the Board of Directors; seconded by Robert Hill. The motion passed unanimously 4:0.

4. Approval of Minutes from the 4.10.18 meeting

Steve Prahcharov recommended to approve the minutes for the 4.10.18 meeting of the Board of Directors. During discussion, Robert Hill noted to correct wording in P&L section by replacing current with budget. Kathy Prahcharov motioned to approve the minutes, with the correction, seconded by Robert Hill. The motion passed unanimously 4:0.

5. Limited Call to Public

There were no members of the public.

6. Headmasters Report

a. Update on state teacher walkout

Steve Prahcharov reported that SCDS sent teachers a supportive email regarding option to participate in walkout. All SCDS teachers responded in favor of being present at school. The strike/walkout did not have any effect on daily school operations. Robert Hill inquired about any changes from state regarding equalization funding. Steve Prahcharov reported that an anticipated \$300 change per student would be reflected in the proposed budget for FSY19. Robert Hill asked if charter is required to pass the entire additional equalization towards teacher salary. Steve Prahcharov said not all was required but that the charter would follow state guidelines. Report stands as is, no vote necessary.

Base level increase

\$3,683.27 to \$ 3,960.07 per student. (\$276.80 per pupil, unweighted)

For K-8: \$1,775.05 will increase to \$1,807 per student (\$31.95 per pupil)

b. Update on teacher FSY19

Steve Prahcharov reported that four new teachers would join SCDS for the upcoming school year. Report stands as is, no vote necessary.

c. Financial Report

Kathy Prahcharov reported that the end of year cash flow was on track for a positive net. Report stands as is, no vote necessary.

7. Discussion and Action Items

a. FSY19 teacher contracts salary increase contingency

Kathy Prahcharov made a recommendation to increase teacher salaries to meet any new state salary requirements based on the contingency that the new requirements exceed what SCDS has already contracted with teachers. Steve Prahcharov motioned to approve the recommendation which was seconded by Robert Hill.



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During discussion Steve Prahcharov mentioned that returning teachers have already been given contracts with an approximate 9% increase. SCDS has been compensating teachers at a higher salary than public schools but will want to adjust to keep being competitive should state requirements change. The motion passed unanimously 4:0.

New reporting requirements

The budget includes additional reporting requirements through A.R.S. § 15-903 (E)(3), which requires charters to include in their budgets and to post on their website the average salary of all teachers employed in the previous year and the average salary for the current year. In addition, schools are required to post and report in their budget the dollar and percentage increase in average salary for teachers in the current year. The Department of Education must annually submit an electronic report compiling average teacher pay information for charter schools by Nov. 30 to the Joint Legislative Budget Committee.

b. Classroom 22 student cap

Steve Prahcharov made a recommendation to increase the student class cap to 22 students. Kathy Prahcharov motioned to approve the recommendation which was seconded by Mary Alpaugh. During discussions, Steve Prahcharov reported that 20 per class was a low number in comparison to other schools in the area. With the anticipated state salary increases a 22 class cap would allot money to ensure that teacher salaries would remain competitive. Kathy Prahcharov noted that a 22 cap would provide flexibility to account for no show and summer withdrawals. Mary Alpaugh noted that a 22 cap would allow for consistent equalization when considering average daily membership. Robert Hill supported the increase for the older grades but suggested trying to keep Kindergarten at 20 if possible between the two classes. Kathy Prahcharov mentioned that parent perception is to expect a 20 cap though a 22 cap would not affect the quality of the program at SCDS. Steve Prahcharov said that 22 is still lower than other schools in the area and would allow SCDS to sustain quality programs and remain competitive in drawing in quality teachers. Mary Alpaugh said that the cap increase would provide support to faculty with services and resources as well as any student support services such as gifted and struggling programs. The motion passed unanimously 4:0.

c. Revised FSY18 budget

Kathy Prahcharov made a recommendation to approve the revised FSY18 budget. Steve Prahcharov motioned to approve the recommendation which was seconded by Mary Alpaugh. The motion passed unanimously 4:0.

8. Announcements/Adjournment

a. Scheduled meeting date June 12, 2018

Kathy Prahcharov recommended moving the scheduled meeting to June 19, 2018 to vote on the proposed budget so that required deadlines are met for submission. Steve Prahcharov motioned the recommendation which was seconded by Robert Hill. The motion passed unanimously 4:0.

Kathy Prahcharov moved to adjourn the meeting; which was seconded by Steve Prahcharov. Motion passed unanimously 4:0. The meeting was adjourned at 4:22 p.m.

Minutes prepared by:

Kathy Prahcharov

Date Posted: __05/09/18__ Time Posted: __10:00am__

Posted By: Kathy Prahcharov, COO, SCDS